Enriching lives Unlocking potential Building friendships







Welcome to Grove Cottage

We are mere than a charity.

September 2022 marked the beginning of an exciting year at Grove Cottage.

Our members immersed themselves in a wide range of activities, both in Grove Cottage itself and by exploring the local community.

It was a year of growth, connection, and deepening our ties with the local area, reinforcing our commitment to creating a supportive and enriching environment.

Our Mission

To provide social and educational activities for people of all ages with learning disabilities and special additional needs; to help them develop their potential, avoid social isolation by supporting lifelong friendships, and to provide respite for their families.

Our Vision

A world in which every individual has the opportunity to learn, develop, integrate into society and exercise choices, and where families can enjoy a regular family life.

Our Value Statement

Grove Cottage is a professional, passionate community, enriching lives and giving those who learn differently the opportunity to achieve their potential.



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At a Glance

We are a place of belonging, where lifelong friendships form and memories are made.

We provide social and educational opportunities for our members and enable their families and carers to get vital respite. Through our activities, clubs and services, we change lives, shape futures, and enable those who attend Grove Cottage to reach their full potential. Our members need intensive support throughout their lives, and we offer a lifeline to their families.

Nursery

Our Ofsted-regulated Nursery welcomes pre-school children from birth who have complex needs. We also provide help and support for the people who care for them.

Speech and Language Therapy

We help children and young people to communicate more effectively. This has a huge impact on all areas of their lives.

Children and Young People

Our Saturday clubs and Holiday Clubs provide an opportunity for children and young people to meet and make friends, learn new things and have fun, whilst providing vital respite for their families.

Adult Services

Our music, performing arts, gardening, sports, and social clubs enable our members to take part in fun activities and learn new skills with their friends in a supportive environment.

E550k this work to maintain

We raised £550k this year to maintain the facilities and services that we offer.

We help people of all ages

Currently our youngest member is aged 2 years old and our oldest is 70 years old.

<image>

Open-door policy

We have an open-door policy and will support people regardless of location – we are delighted to help anyone who can get to us.





Grove Cottage Story

For six decades Grove Cottage has been a lifeline for adults and children with learning disabilities and special additional needs.





'Grove Cottage' 1971

Our organisation was founded in 1966 by a group of parents who had children with learning disabilities.

They needed better services for their children, and had a vision to create a safe place that could offer a brighter future for all local children with learning disabilities. In 1971 they purchased 151 London Road - 'Grove Cottage' - which was officially opened in June 1972 as a social and recreational centre.

The building next door was also purchased in 1994 to allow for extended services.

What started as a modest initiative now supports over **180 individuals** and their families each year.

- We provide a vibrant hub for individuals with learning disabilities of all ages, offering:
- An Ofsted-regulated SEND (Special Educational Needs and Disability) Nursery
- Speech and language therapy
- Out-of-school clubs on Saturdays and during school holidays
- A whole range of social support groups and special interest clubs for older teens and adults

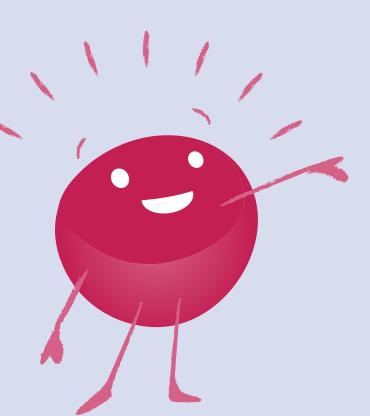
These services are a vital part of our members lives, helping to develop their potential, nurture friendships, and provide respite for their families.

A busy hub of activity for nearly 60 years, our beloved building is showing its age and needs urgent attention. Now, thanks to a generous legacy and other generous supporters, we can redevelop and modernise our facilities to meet our community's evolving needs.

Our new building will offer:

- Enhanced services
- Improved safety, accessibility, and dignity
- Increased space to support more people

Rebuilding Grove Cottage will enable us to support our community for many years to come. We will continue to seek funding from various sources, including grant making organisations, individuals, corporate partners and a public appeal. We aim to raise the necessary funds to begin demolition in 2024 and reopen our doors to our members in 2025.





1966

Grove Cottage Story

The local society opens in church halls and homes

Bishop's Stortford and District Society for the Mentally Handicapped. Founders: Mr. Stanley Crabb. Mr. George Hall. Mrs. Edna Halpon.

1971

Stanley Crab and friends join forces to buy 151 London road



We support people with learning disabilities & additional needs

Our members enjoy learning valuable life skills

But now our building is crumbling

Future

Thanks to a generous legacy, and support from individual donors and organisations... We have begun to realise our dream of rebuilding Grove Cottage!

Grove Cottage Annual Report 2022–2023

We open!

We buy and extend into the house next door



1974

We help our members meet and make friends, while having fun



We give our youngest members the very best start in life



Providing lifelong support for the next 60 years and beyond!







Fundraising

In an increasingly unpredictable economic climate, and with the cost-of-living crisis in full swing, the fundraising team focussed on strengthening their ties with our local community and generous supporters to ensure Grove Cottage could continue to meet the needs of our members.

Through our fundraising and communications efforts, we increased awareness, improved community engagement on multiple levels, and diversified our fundraising income streams. We are incredibly grateful to the individual donors, organisations and volunteers who work with us to support our Fundraising activities.



In 2022, we were proud to begin our partnership with Helping Herts, the official charity of Stort Valley Rotary Club. We completed our first Great Big Walk for Herts in September 2022, walking 12 miles along the Hertfordshire Way, to raise money for Helping Herts and Grove Cottage.

Support from Trusts and Foundations remains our largest source of income and is essential in covering our vital running costs. We would like to extend our particular **thanks** to:

- Crouchfield Trust
- David Family Foundation
- The Foyle Foundation
- The Henry Smith Charity
- Hertfordshire Community Foundation
- James Tudor Foundation
- The National Lottery Community Fund
- Postcode Places Trust
- The Valiant Charitable Trust
- anonymous

In addition, the following supporters made significant donations and pledges towards our forthcoming redevelopment project

- David Doherty
- Stansted Airport Community Trust
- The Archer Trust, in memory of Ruben How and Catherine Archer
- Bishop's Stortford Town Council

Our partnerships with our corporate supporters including HardSoft, Mantle, Emperor and DOC continued to flourish over the year. We are incredibly grateful for their support and advice

"

We've been proud to sponsor Grove Cottage for years, and at DOC Cleaning, we're all about making a real difference in our local community. By supporting Grove Cottage, we're helping the people there grow and thrive, while also encouraging our staff to get involved and help make the world a kinder, more inclusive place. Our team is excited to be part of this journey with Grove Cottage.

- Jeff Silver, Head of ESG, DOC Cleaning

"

HardSoft Computers sponsors Grove Cottage's events, and our staff get involved in all sorts of fundraising activities from golf days to jumping out of planes! We are proud supporters of this local charity that gives an amazing service to a group of people with very unique challenges.

– Philip Morgan, Co-Founder, HardSoft

- And a long-standing generous donor who prefers to be kept







Section 01 | Section 02 | Section 03

Josh's Story



Emotional Wellbeing

"

I'm Josh, and I'm 26 and a half years old. I have Down syndrome and special needs, and I've been part of the wonderful Grove Cottage family since I was just three. I still look forward to attending the clubs every week.

Grove Cottage means the world to me. It's not just a charity; it's a place that has always supported me and felt like a second family. I can't thank them enough.

During the difficult days of the COVID-19 lockdowns, my mental health suffered, and I'm still dealing with anxiety today. In 2021, my mum gave me some advice: "Be a helper to others." I took that to heart.

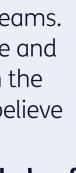
With Grove Cottage's love and support, I've had the chance to rebuild my confidence and try new things. Now, at Grove Cottage clubs, it's not just about what I learn but also how I can help others. I've introduced and led meditation sessions in our groups which are a safe space, surrounded by friends who make me feel at home. It's my way of helping others find peace and comfort, and it helps to calm my anxiety too.

Looking ahead, I have big dreams. I want to own my own house and make my family proud. With the support of Grove Cottage, I believe I can achieve these goals."

- As told by Josh, with the help of his sister Mel







Ollie's Story Supporting the whole family



"

There were very few places that would agree to look after him, let alone places we felt we could trust to keep him safe.

Ollie started attending a playgroup at Grove Cottage when he was just one year old. At the time, we were navigating the unknown world of special needs, full of doctors and diagnoses. This group allowed us to have experiences with Ollie that felt typical for his age while also offering much-needed support. Through Grove Cottage, we made lifelong friends who have been with us throughout our journey.

As Ollie got older, Grove Cottage provided essential respite for us as a family. His behaviour became harder to manage, and there were very few places that would agree to look after him, let alone places

we felt we could trust to keep him safe. At Grove Cottage, Ollie has never been made to feel "too much" to manage. It's given him a space to enjoy himself while giving us valuable time with our daughter and a break as a family.

Now, Ollie is an adult, and his needs have changed once again. Yet, Grove Cottage continues to support him, and us. Ollie attends clubs that provide vital opportunities for socialising and friendship, and he benefits from the relationships he's formed with the dedicated staff and volunteers.

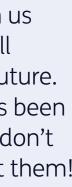
Grove Cottage has been with us throughout Ollie's life and will continue to be a part of his future. Their unwavering support has been invaluable, and we honestly don't know where we'd be without them!

- Written by Ollie's Mother and sister









Rose & Ruby's Story

Rose was born with a unique genetic fault, resulting in severe learning disabilities, developmental delay, and complex medical needs. She is also diagnosed with autism and doesn't speak any words.

She is not only my older sister but also my best friend. As her younger sister, my world often feels different from my peers', but I am so incredibly grateful.

Thanks to Rose, I've learned a whole new form of communication, Makaton, and have joined one of the most inspiring and welcoming communities there is.

Grove Cottage has supported my family and Rose in many ways. It has given her a place where she can truly be herself, build friendships, and have meaningful experiences. For us, it's been a source of respite, and it's connected us with other families who share similar experiences.

Rose means the world to me and is truly the greatest sibling I could ask for.

– Written by Rose's sister Ruby

"

Grove Cottage has supported my family and Rose in many ways.





Section 01 | Section 02 | Section 03

Freya's Story



Working for Grove Cottage

I've been working at Grove Cottage for eight years, and I can't think of another job I'd rather do. It's such a unique place to work, where every day is different. Seeing our members grow and develop through play and social interaction is truly rewarding.

Whenever I am at work, I think about my brother Zac, who's been attending Grove Cottage clubs for over 10 years. His journey inspires me to provide the best possible care for all our members. I work with a team of people who share

"

It's an honour to be a part of the Get Active Club, our members' journeys, and the Grove Cottage family.

similar experiences, which creates a supportive and caring environment for both staff and members alike.

As a staff member, I feel valued and respected. My opinions are listened to, and I've had opportunities to gain qualifications and training. I'm proud to wear my purple polo shirt and work with the incredible Grove and the Grove Cottage family. Cottage team.

I've been running the Get Active Club since July 2016. We've changed location, staff, volunteers, session times, and even the day

of the week, but the members still come along. Working with most of our members for 8 years, I've seen amazing growth, not just in their sporting abilities but in their personal development too.

It's an honour to be a part of the Get Active Club, our members' journeys,

- Written by Freya Boittier





Michael's Story

Early years support

When Michael first started at Grove Cottage in September 2022, he could barely speak. The most he could say was "Up" when he wanted to be carried. He wasn't walking, and his hypermobility made it difficult for him to be as active as other children his age.

We searched for childcare providers but couldn't find anyone who could meet his needs without a diagnosis. We were concerned he'd be forgotten or left in a corner. Then, we were recommended to contact Grove Cottage.

After joining, Michael blossomed. He's now full of life, energy, and has a passion for learning and singing. His key worker understood Michael's needs and helped teach him various ways to communicate. Learning Makaton was a huge breakthrough for us, both at home and at Grove Cottage.

The dedicated staff worked closely with Michael and the speech and language therapists (SLT), and his vocabulary has improved immensely. Without the support and care of the Grove Cottage team, we don't know where Michael would be now, but it's clear he wouldn't have developed as much as he has today.

Michael was able to attend a mainstream pre-school to prepare him for the start of school. We can confidently say that Grove Cottage has laid the foundation for his future success, and we cannot thank them enough.

- Written by Michael's Mother

"

There were very few places that would agree to look after him, let alone places we felt we could trust to keep him safe.





Year in Review

Following two years of navigating the COVID-19 pandemic, 2022 marked a turning point as our members enjoyed reconnecting with their friends and we deepened our community connections.

Grove Grows Gardening Club

We launched our Grove Grows gardening club at Manor Fields Primary School community garden; providing a place for our members to enjoy being outdoors with their friends, whilst learning to grow and care for plants, fruit and vegetables. Each member contributes to communal areas and tends to their own plot, harvesting their own plants and produce to take home and enjoy.

Our Grove Grows group **planted 200** saplings on St James' Park, a local building development. This was in collaboration with Earthwatch Europe Tiny Forests, an organisation that encourages mini forests in urban areas. These saplings will grow to full size in 20 years.





It is so important for the local community to work together to maintain green spaces that will help maintain a better future for all. We look forward to and will take pride in watching the Tiny Forest grow over years to come.

– Jocelin Warren, Grove Cottage's Operations Manager





Year in Review (Continued)

Swim Days

We ran several events for our Grove Cottage community, welcoming our members of all ages, along with their families and carers.

One highlight was our Swim Days at Grange Paddocks leisure centre, where exclusive access to the pool and function rooms enabled us to unite all our members and the people who care for them, to have an enjoyable day together centred around fun and wellbeing.

Nursery

Following a cautious approach during the 2020 and 2021 pandemic, 2022 marked a return to inclusive extracurricular activities for the children in our specialist nursery, much to their delight. These included weekly swimming lessons, exciting day trips, Attention Autism sessions, and visits from Annie the Laughter Specialist and the muchloved therapy dog.



"

We had an amazing time. My twins had so much fun, were so excited and didn't want to leave!

A HUGE thank you to

- -> Northgate Primary School → Bishop's Stortford Baptist Church -> South Mill Arts Centre → Manor Fields Primary School → Thirst Youth Café
- for providing safe, welcoming spaces to help us support our members, some of whom were still readjusting to new routines following the end of the pandemic.





Year in Review (Continued)

Celebrating our Volunteers

At Grove Cottage, we are supported by 50 volunteers who help run our social and educational clubs for people of all ages with learning disabilities. Our volunteers are crucial to the success of Grove Cottage, and we couldn't run such fantastic clubs without them. This year, we honoured Avril Brampton as our Volunteer of the Year.

Avril began volunteering at Grove Cottage in June 2018 after her husband encouraged her to sign up. Since then, she has been a dedicated supporter of the Music Man Project Hertfordshire and is often seen helping at our fundraising events.



"

What an amazing honour to be chosen as Volunteer of the Year. A huge thank you to everyone!

- Avril

"

Your support, Avril, in all areas of volunteering, is greatly appreciated by staff, trustees, and members alike.

– Kevin Davis, Chair

Thank you to Avril and **ALL** our amazing Grove Cottage volunteers!







The voice of our members and their families

Grove Cottage's feedback surveys consistently highlight themes of happiness, connection, and personal growth. Respondents frequently mentioned the positive impact on wellbeing, socialisation, independence, and confidence.

A lifeline for our families

Families describe Grove Cottage as a vital source of support, providing much-needed respite and a place for members to socialise with friends, build confidence, and grow independence.

97%

of respondents rated our service as 'Excellent' or 'Good' and 100% would recommend us to other parents and carers.



100%

of respondents agree that Grove Cottage members are: 'happy' and 'have fun' Everyone surveyed confirmed that Grove Cottage creates a:

Positive and enjoyable environment



Statement of Financial Activities

(for the year ended 31 August 2023)

(Incorporating Income and Expenditure Account)

Income:

Donations and legacies Other trading activities Charitable activities Investments

Total income

Expenditure:

Raising funds Charitable activities

Total resources expended

Net income / (expenditure) Transfers between funds Change in market value

Net movement in funds for the year

Reconciliation of funds

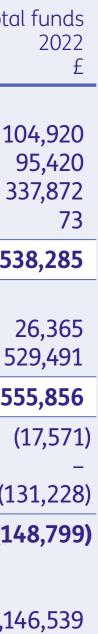
Total funds brought forward

Total funds carried forward

The notes on page 16 to 31 form part of these financial statements.

Note	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £
2	117,229	2,194	119,423	104,920
3	58,283	-	58,283	95,420
4	162,822	199,354	362,176	337,872
5	2,741	-	2,741	73
	341,075	201,548	542,623	538,285
6	12,161	_	12,161	26,365
7	280,716	230,308	511,024	529,491
	292,877	230,308	523,185	555,856
	48,198	(28,760)	19,438	(17,571)
	-	-	-	-
	(12,543)	(8,608)	(21,151)	(131,228)
	35,655	37,368)	(1,713)	(148,799)
	518,234	1,479,506	1,997,740	2,146,539
	553,889	1,442,138	1,996,027	1,997,740





Summary of income and expenditure (excluding investment and new build activity) (for the year ended 31 August 2023)

The below table shows the financial results for the year ended 31 August 2023, excluding investments and activity relating to the new build. The Trustees believe this simple schedule gives a useful overview of how the Charity has performed in relation to business as usual operational activities.

Summary of income and expenditure (excluding investment and new build activity):

Incoming Resources

Resources Expended

Surplus / (Deficit) for the year

Balance at 1 September 2022

Balance at 31 August 2023

Included in above unrestricted funds is £168,000 relating to fixed assets.

Incoming Resources

Resources Expended

Change in market value

Surplus / (Deficit) for the year

Balance at 1 September 2022

Balance at 31 August 2023

Financial Activity in relation to investments and the new build project separately

The notes on page 16 to 31 form part of these financial statements.

•				
Unrest I	ricted Funds	Designated Funds	Restricted Funds	Total
341	L,075	-	196,548	537,623
(292	2,877)	-	(212,779)	(505,656)
48	3,198	-	(16,231)	31,967
322	1,852	_	69,448	391,300
370),050	_	53,217	423,267

Unrestricted Funds	Designated Funds	Restricted Funds	Total
_	-	5,000	5,000
_	-	(17,529)	(17,529)
-	-	(21,151)	(21,151)
-	-	(33,680)	(33,680)
-	196,382	1,410,058	1,606,440
_	196,382	1,376,378	1,572,760



Balance Sheet (as at 31 August 2023)

The directors are satisfied that the Company is entitled to exemption from the requirement to obtain an audit under section 477 of the Companies Act 2006 relating to small companies. The members have not required the company to obtain an audit in accordance with section 476 of the Act.

The directors acknowledge their responsibilities for complying with the requirements of the Companies Act 2006 with respect to accounting records and the preparation of accounts.

The accounts have been prepared in accordance with the provisions in Part 15 of the Companies Act 2006 applicable to companies subject to the small companies regime.

Richard Smith Treasurer and Trustee Approved by the Board on 20th May 2024

Fixed assets Tangible assets Investments

Current assets

Cash at bank Assets held for sale Debtors

Creditors: amount falling due within one year

Net current assets

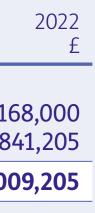
Net assets

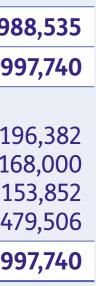
Charity funds Designated funds Unrestricted fixed assets funds Unrestricted general funds Restricted funds

The notes on page 16 to 31 form part of these financial statements.

		2023		
Note	£	£	£	
12		168,000		16 84
13		799,354		84
		967,354		1,00
	1,057,779		824,505	
14	-		199,995	
15	7,669		11,413	
	1,065,448		1,035,913	
16	(36,775)		(47,378)	
		1,028,673		98
		1,996,027		1,99
17		196,382		19
17		168,000		16
17		189,507		15
17		1,442,138		19 16 15 1,47
		1,996,027		1,99







Statement of Cash Flows

(for the year ended 31 August 2023)

Net cash inflow/(outflow) from operating activity

Net movement in funds Adjustments for: Depreciation of tangible fixed assets Interest from investments Decrease/(increase) in debtors (Decrease)/increase in creditors Proceeds from sale of asset Loss on sale of asset Change in investments

Net inflow/(outflow) from operating activities

Cash flows from investing activities: Interest from investments

Net inflow/(outflow) from investing activities

(Decrease)/increase in cash in the year Cash brought forward at 1 September

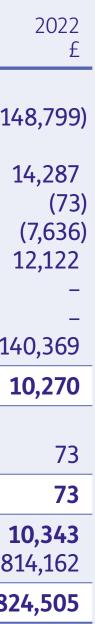
Cash carried forward at 31 August

The accompanying accounting policies and notes on pages 16 to 31 form an integral part of these financial statements. A net debt reconciliation for the statement of cash flows is disclosed in note 19.

Grove Cottage Annual Report 2022–2023

	2023 £	
/ities:		
	(1,713)	(14
	_	1
	(2,741)	
	3,744	
	(10,603)	1
	187,500	
	12,495	
	41,851	14
	230,533	1
	2,741	
	2,741	
	233,274	1
	824,505	81
	1,057,779	82





(for the year ended 31 August 2023)

1. ACCOUNTING POLICIES

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and the Republic of Ireland (FRS 102) (effective 1 January 2019) and the Companies Act 2006.

Bishop's Stortford Mencap meets the definition of a public benefit entity under FRS 102. Assets and liabilities recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy notes.

The Charity's functional and presentational currency is Pounds Sterling.

1.2 Going Concern

The financial statements have been prepared on a going concern basis as the trustees believe that no material uncertainties exist. The trustees have considered the level of funds held and the expected level of income and expenditure for 12 months from authorising these financial statements. The budgeted income and expenditure is sufficient with the level of reserves for the charity to be able to continue as a going concern. A detailed commentary on its impact is detailed in the Trustees' Report on page 7.

1.3 Company status

The Charity is a company limited by guarantee. The Members of the Company are listed below. In the event of the Charity being wound up, the liability in respect of the guarantee is limited to £10 per Member of the Charity.

Members: Betty Slater, Mary Huxtable, Gwen Cooke, Natalie Trapmore, Nell Turfkruyer, Esther Callaghan, Jackie Parker, Margaret Upton, Esme Willcocks, Andrea Charity, Phil Morgan, Patrick Draper, Kevin Davis*, Richard Smith*, Duncan Murdoch*, Tracy Fisher*, Chris Thorn*, Daniel Wright*, Stephen Downing*, Claire Arnold*

* Denotes Trustee

1.4 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the Charity and which have not been designated for other purposes. Investment income, gains and losses are allocated to the appropriate fund.

Designated funds comprise unrestricted funds that have been set aside by the Trustees for particular purposes. The aim and use of each designated fund is set out in the notes to the financial statements.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors which have been raised by the Charity for particular purposes. The cost of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.



(for the year ended 31 August 2023)

1. ACCOUNTING POLICIES continued

1.5 Income

All incoming resources are included in the Statement of Financial Activities when the Charity is legally entitled to the income and the amount can be quantified with reasonable accuracy. Grant income is recognised when there is a firm commitment and certainty that the funds will be received.

Income tax recoverable in relation to donations received under gift aid or deeds of covenant is recognised at the time of the donation.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

1.6 Expenditure

All expenditure is accounted for on an accruals basis Tangible fixed assets are stated at cost less Where services are provided to the Charity as a and has been included under expense categories depreciation. Deprecation is provided at rates calculated donation, the contribution is included in the financial to write off the cost of fixed assets, less their estimated that aggregate all costs for allocation to activities. statements at an estimate based on the value of the Where costs cannot be directly attributed to particular residual value, over their expected useful lives on the contribution to the Charity. activities they have been allocated on a basis consistent following bases: **1.9 Pension Costs** with the use of the resources. Motor vehicles – 5 years on a straight line basis

Support costs are those costs incurred directly in support of expenditure on the objects of the Charity. Governance costs are those incurred in connection with administration of the Charity and compliance with constitutional and statutory requirements.

1.7 Tangible fixed assets and depreciation

Freehold property is considered to have a very long useful economic life and the expected residual value of the asset is not considered to be materially different from its carrying value; as a result depreciation is not considered to be material and therefore has not been charged in the year.

1.8 Gifts in kind

The Charity operates a defined contribution pension scheme for employees. These assets of the scheme are held separately from those of the Charity. The annual contributions payable are charged to the statement of financial activities.



(for the year ended 31 August 2023)

1. ACCOUNTING POLICIES continued

1.10 Debtors

Trade and other debtors are recognised at the settlement amount due after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due. Accrued income and tax recoverable is included at the best estimate of the amounts receivable at the balance sheet date.

1.11 Cash at bank

Cash at bank and cash in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

1.12 Creditors

Creditors are recognised where the charity has a present obligation resulting from a past event that will probably result in the transfer of funds to a third party and the amount due to settle the obligation can be measured or estimated reliably. Creditors are normally recognised at their settlement amount after allowing from any trade discounts due. The charity only has financial assets and liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their fair value as at the balance sheet date. All financial instruments of the charity are measured at cost. Financial assets include the bank balances.

1.13 Financial Instruments

Financial assets include the bank balances, investments, trade debtors and other debtors but exclude prepayments and taxation.

Financial liabilities include trade creditors, other creditors, accruals and deferred income but exclude social security and other taxes due.

1.14 Key Source of Judgement and Estimate Uncertainty

No significant judgements, accounting policies or assumptions have been made by management in applying the charity's accounting policies.



(for the year ended 31 August 2023)

2. DONATIONS AND LEGACIES

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £		Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	f
Donations and legacies	117,229	2,194	119,423	104,920	Clubs	45,532	-	45,532	37
	117,229	2,194	119,423	104,920	Special Needs Nursery Speech and language therapy	- 13,040	86,787	86,787 13,040	73 10
Income from donations and legacies	in 2022 was £84,855 of unre	estricted income c	and £20,065 of		Grants	104,250	112,567	216,817	216
restricted income.	,		,			162,822	199,354	362,176	337

3. OTHER TRADING ACTIVITIES

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	f
Events and activities	58,283	-	58,283	95
	58,283	-	58,283	95

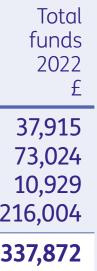
Income from other trading activities in 2022 was £93,487 of unrestricted income and £1,933 of restricted income.

4. INCOME FROM CHARITABLE ACTIVITIES

Income from charitable activities in 2022 included £111,379 of unrestricted income and £226,493 of restricted income.

Total funds 2022 £ 95,420 95,420





(for the year ended 31 August 2023)

5. INVESTMENT INCOME

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £		Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	
Bank interest	2,741	_	2,741	73	Clubs	35,997	61,971	97,968	8
					Special Needs Nursery	-	126,379	126,379	11
All of the investment income in 2022 was u	unrestricted.				Speech and language therapy	15,269	7,439	22,708	2
					Support costs (note 8)	229,450	34,520	263,970	30
6. RAISING FUNDS					Total	280,716	230,308	511,024	52

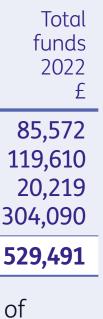
	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	f
Events and fundraising	12,161	_	12,161	26

7. EXPENDITURE BY CHARITABLE ACTIVITY

Expenditure on charitable activities in 2022 included £297,666 of unrestricted expenditure and £231,825 of Total funds 2022 restricted expenditure.

£ 26,365





(for the year ended 31 August 2023)

8. SUPPORT COSTS

	Unrestricted funds 2023 £	Restricted funds 2023 £	Total funds 2023 £	Total funds 2022 £	Unrestricte func 202	s funds	funds
Staff costs	163,881	1,352	165,233	162,623	Legal and professional fees (2,42	1) 17,274	14,863
Equipment and repairs	3,998	-	3,998	1,009			
Insurance	5,759	-	5,759	2,900	A negative entry is reported under unrestricted for the year e	nded 31 August 2	023 due to an adjustment
Occupancy costs	7,658	-	7,658	6,219	processed in the current year relating to a prior year misalloc	ation.	
Motor vehicle costs (including depreciation)	1,922	20	1,942	15,399	Governance costs in 2022 included £47,594 of unrestricted e	xpenditure and f2	4 669 of restricted expend
Miscellaneous	48,643	3,379	52,022	43,678			1,005 of restricted experia
Loss on disposal of asset	-	12,495	12,495	_			
Governance (see note 9)	(2,411)	17,274	14,863	72,262	10. NET INCOME / (EXPENDITURE)		
	229,450	34,520	263,970	304,090	This is stated after charaina		

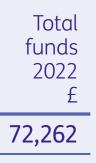
Support costs in 2022 included £256,756 of unrestricted expenditure and £47,334 of restricted expenditure.

9. GOVERNANCE COSTS

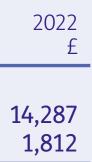
This is stated after charging.

	2023 £	
Depreciation of tangible fixed assets:		
- Owned by the Charity	-	1
Independent Examiner's fees	2,394	









(for the year ended 31 August 2023)

11. STAFF COSTS

Staff costs were as follows:

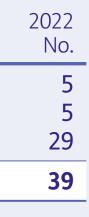
	2023 £	2022 £		2023 No.
Wages and salaries	359,623	346,439	Administration	5
Social security	13,167	10,317	Fundraising	4
Employers pension contributions	4,982	4,419	Front line services	29
	377,772	361,175		38

The average monthly number of employees during the year was as follows:

No employee received remuneration amounting to more than £60,000 in either year (2022 – 0).

The Charity considers its key management personnel to comprise the Trustees. No key management personnel received benefits in the year (2022 – Nil).





(for the year ended 31 August 2023)

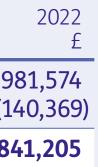
12. TANGIBLE FIXED ASSETS

	Freehold property £	Motor vehicles £	Total £	Listed investments	2023	
Cost					2025 £	
At 1 September 2022	168,000	68,580	236,580	At 1 September 2022	841,205	983
Additions	-	-	-	Change in market value	(41,851)	(140
Disposals	_	-	-	At 31 August 2023	799,354	841
At 31 August 2023	168,000	68,580	236,580			
Depreciation				There are no individual funds with a value greater than 5% of investments.		
At 1 September 2022	-	68,580	68,580			
Charge for the year		_	_	14. ASSETS HELD FOR SALE		
At 31 August 2023	-	68,580	68,580		2023	
Net book value					2023 £	
At 31 August 2023	168,000	-	168,000	Freehold property	_	199
At 1 September 2022	168,000	_	168,000			
					$(1) / 0 \Gamma$	

13. INVESTMENTS

The property was sold during the year for £187,500, realising a valuation loss of £12,495.







(for the year ended 31 August 2023)

15. DEBTORS

Due within one year			Amounts falling due within one year		
	2023	2022		2023	
	Ľ	Ľ		<u>۲</u>	
Prepayments and accrued income	4,158	5,246	Accruals and deferred income	29,155	3
Other debtors	2,189	1,608	Creditors control account	1,079	
Debtors control account	1,322	4,559	PAYE and net wages	5,351	
	7,669	11,413	Other creditors	1,191	
	· · · ·			36,775	
			Deferred income at start of period		
			•	2023	

16. CREDITORS

	2023 £	
	13,750	
Resources deferred during the year	12,714	1
Amounts released from previous periods	(13,750)	
	12,714	1

Deferred income relates to pre-paid income received for the Grove Cottage in the Park fundraiser events that will take place in the next financial year.





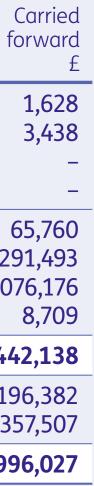
(for the year ended 31 August 2023)

17. STATEMENT OF FUNDS

	Brought forward	Incoming resources	Resources expended	Gains/ (losses)	Carried forward		Brought forward	Incoming resources	Resources expended	Gains/ (losses)	Co for
Destricted funds	£	£	£	<u> </u>	£	SLT	£	£	±	£	
Restricted funds	16151	00 751	(02 727)	51,678		Adult Clubs	-	5,000	(3,372)	-	
Nursery Saturday Clubs	46,154 4,686	88,251	(82,727)			Cottage Kids	-	10,000 920	(6,562) (920)	-	2
Grove Cottage @ Thirst Cafe	4,000	2,500	(4,686) (2,500)	_		Nursery/SLT/clubs		2,000	(2,000)		
Wednesday Adult Club	_	5,000	(5,000)	_							
SLT	_	2,317	(2,317)	_	_	Funds restricted to BAU	69,448	196,548	(200,236)	-	65
Music Man Project	_	400	(400)	_		New Property	286,493	5,000	-	-	291
Get Active	_	3,000	(400)	_	368	New Property Fund	1,108,382	-	(11,055)	(21,151)	1,076
Holiday Clubs	_	3,000	(1,858)	_	1,142	New Property (non-material costs)	15,183	-	(6,474)	-	8
Nursery	_	30,641	(30,641)	_	1,142	Total restricted funds	1,479,506	201,548	(217,765)	(21,151)	1,442
Family Swim Days	_	500	(500)	-		Designated funds – property	196,382	_	_	_	196
Holiday Clubs	375	500	(875)	_	-	General unrestricted funds	321,852	341,075	(305,420)	_	357
Clubs/ SLT	-	10,000	(10,000)	-	-		.		-		
Staff Training	-	2,000	(2,000)	-	-	Total funds	1,997,740	542,623	(523,185)	(21,151)	1,996
Clubs helping Essex residents	618	-	(618)	-	-	Unrestricted funds					
Colchester Zoo Trip	-	176	(176)	-	-			_			
Adult Club and Performing Arts Club	5,415	9,879	(9,542)	-	5,753	Included within general unrestricted fur	nds are fixed asse	ts of £168,000	, leaving free res	serves of £189),507.
"Dreams & Wishes" (misc.)	796	-	(796)	-	-						
Nursery Expenses	1,686	3,000	(2,934)	-	1,753	Designated funds					
Get Active Club	661	-	(661)	-	-	The Trustees have designated funds to	pay for the redeve	elopment of the	e current site. Th	his currently st	cands at
Cottage Kids	-	1,000	(1,000)	-	-	£196,382.	5	•		5	
Get Active Club and Grove Grows	2,456	-	(2,456)	-	-	,					
Grove Cottage @ Thirst Cafe	1,986	-	(1,986)	-	-	Restricted funds					
Saturday Clubs	2,614	-	(2,614)	-	-	Restricted funds totals £1,442,138 of w	hich £1 376 378 c	of this is rostrict	ad to the redev	elonment pro	iect
Cottage Kids Club	2,000	-	(2,000)	-	-						
Grove Grows	-	4,233	(4,233)	-	-	Other restricted funds includes amount				n specific restr	ictions
Grove Grows	-	730	(730)	-	-	imposed by donors which have been rai	sed by the Charity	y for particular	purposes.		
Music Man Project	-	1,500	(1,500)	-	-	Grove Cottage runs an Ofsted Regulated	d Early Years Spec	ial Needs Nurse	ery which provid	les specialist e	ducatio
Nursery	-	10,000	(10,000)	-	-	and social support for pre-school childre	5		5	•	
							, , , ,				

funds carried forward for the year relating to the nursery are £51,678.





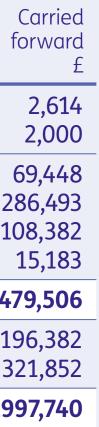
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(for the year ended 31 August 2023)

PRIOR YEAR'S STATEMENT OF FUNDS

$ \begin{array}{c c c c c c c c c c c c c c c c c c c $	
ÉÉÉÉÉÉÉÉRestricted funds <th>ſ.</th>	ſ.
Nursery 48,562 73,089 (75,497) - 46,154 Cottage Kids Club - 2,000 - Saturday Clubs 6,823 10,000 (12,137) - 4,686 Funds restricted to BAU 87,965 188,679 (207,196) Grove Cottage @ Thirst Cafe 11,387 - (105) - New Property 266,493 20,000 - Day Trips for Nursery 1,764 - (1,764) - New Property Fund 1,239,610 (13,1228) - Nursery keyworkers - 20,900 (20,900) - New Property fund 1,239,610 (13,1228) - Speech and Language Therapy 9,370 - Total restricted funds 1,594,068 117,263 (23,18) Music Man Project 2,582 - (2,582) - Eaginated funds - property 229,500 - (33,118) Grovery - 6,000 (6,000 - - Total funds 2,146,539 407,057 (555,856)	for
Nursery 48,562 73,089 (75,497) - 46,154 Cottage Kids Club - 2,000 - Saturday Clubs 6,823 10,000 (12,137) - 4,686 Funds restricted to BAU 87,965 188,679 (207,196) Grove Cottage @ Thirst Cafe 11,387 - (105) - New Property 266,493 20,000 - Day Trips for Nursery 1,764 - (1,764) - New Property fund 1,239,610 (131,228) - Nursery keyworkers - 20,900 (20,900) - New Property fund 1,239,610 (131,228) (24,629) Nursery keyworkers - 20,900 (20,900) - - New Property fund 1,239,610 (131,228) (24,629) Youth Volunteering 2,758 (2,341) (417) - - Designated funds - property 229,500 - (33,118) Music Man Project 2,582 - (2,582) - - - Total funds	
Saturday Clubs 6,823 10,000 (12,137) - 4,686 Grove Cottage @ Thirst Cafe 11,387 - (11,387) - <td></td>	
Grove Cottage @ Thirst Cafe 11,387 - (11,387) (11,387) - (11,387) - (11,387) - (11,387) (11,387) - (11,387) - (11,387) - (11,387) - (11,387) - (11,387) - (11,381) (11,31,228) - (11,31,228) </td <td>2</td>	2
Grove Cottage @ Inirst Cafe 11,38/ - (11,38/) - (11,38/) - New Property Fund 1,239,610 (131,228) - - - New Property Fund 1,239,610 (131,228) - - - New Property Fund 1,239,610 (131,228) - - New Property Fund New Property Fund 1,239,610 (131,228) - - New Property Fund New	69
Wednesday Aduit Club 105 - (105) - - New Property Fund 1,239,610 (131,228) - Day Trips for Nursery 1,764 - (1,764) - - New Property Fund 1,239,610 (131,228) - Nursery keyworkers - 20,900 - - New Property (non-material costs) - 39,812 (24,629) Speech and Language Therapy - 9,370 (9,370) - - New Property funds 1,594,068 117,263 (23,182) Youth Volunteering 2,758 (2,341) (417) - - Designated funds – property 229,500 - (33,118) Music Man Project 2,582 - (2,582) - - - - - - (33,118) -	286
Day Imps for Nursery 1,764 - (1,764) - - New Property (non-material costs) - 39,812 (24,629) Nursery keyworkers - 9,370 (9,370) - - Total restricted funds 1,594,068 117,263 (231,825) Speech and Language Therapy - (2,341) (417) - - Designated funds - property 229,500 - (33,118) Music Man Project 2,582 - (2,582) - - - - - - - (33,118) -	1 100
Nursery keyworkers 20,900 (20,900) - <	1,100
Youth Volunteering 2,758 (2,341) (417) - - Designated funds - property 229,500 - (33,118) Music Man Project 2,582 - (2,582) - - 6eneral unrestricted funds 322,971 289,794 (290,913) Get Active - 4,492 (4,492) - - - 6eneral unrestricted funds 322,971 289,794 (290,913) Get Active - 4,492 (4,492) -	
Music Man Project 2,582 - (2,582) - - - General unrestricted funds 322,971 289,794 (290,913) Get Active - 4,492 (4,492) -<	1,479
Music Man Project 2,582 - (2,582) - - General unrestricted funds 322,971 289,794 (290,913) Get Active - 4,492 (4,492) -<	196
Get Active - 4,492 (4,492) - - Covid Recovery - 6,000 (6,000) - - Holiday Clubs - 1,500 (1,500) - - Nursery - 22,500 (22,500) - - Minibus 13,984 - (13,984) - - Musical Instruments - 993 (993) - - Holiday Clubs - 1,500 (1,125) - 375	322
Covid Recovery - 0,000 (0,000) - - Holiday Clubs - 1,500 (1,500) - - Nursery - 22,500 (22,500) - - Minibus 13,984 - (13,984) - - Musical Instruments - 993 (993) - - Holiday Clubs - 1,500 (1,125) - 375	
Nursery – 22,500 – – Minibus 13,984 – (13,984) – – Musical Instruments – 993 (993) – – Holiday Clubs – 1,500 (1,125) – 375	1,997
Minibus 13,984 - (13,984) - - Musical Instruments - 993 (993) - - Holiday Clubs - 1,500 (1,125) - 375	
Musical Instruments – 993 (993) – – Holiday Clubs – 1,500 (1,125) – 375	
Holiday Clubs – 1,500 (1,125) – 375	
Holiday Clubs -5000 (5000) $-$	
J,000 (J,000)	
Musical Instruments – 1,303 (1,303) – –	
Staff Training – 1,540 (1,540) – –	
Clubs helping Essex residents – 5,785 (5,167) – 618	
Swimming Day – 573 (573) – –	
Colchester Zoo Trip – 172 (172) – –	
Adult Club and Performing Arts Club – 8,444 (3,029) – 5,415	
"Dreams & Wishes" (misc.) – 1,933 (1,137) – 796	
Nursery Expenses – 2,000 (314) – 1,686	
Get Active Club – 1,615 (954) – 661	
Cottage Kids Club – 1,000 (1,000) – –	
Get Active Club and Grove Grows – 2,500 (44) – 2,456	
Grove Cottage @ Thirst Cafe – 3,811 (1,825) – 1,986	





(for the year ended 31 August 2023)

18. ANALYSIS OF NET ASSETS BETWEEN FUNDS

	Unrestricted funds 2023 £	Restricted funds 2023 £	Designated funds 2023 £	Total funds 2023 £	This note refers to the cash flow note on page 19.	Opening balance 2022	Cash flows	Other non cash changes	Cl ba
Tangible fixed assets	168,000	_	-	168,000		£	£	£	
Investments	-	799,354	-	799,354	Cash and cash equivalents	824,505	233,274	_	1,05
Current assets Creditors due within 1 year	226,282 (36,775)	642,784 –	196,382 –	1,065,449 (36,775)	Total net debt	824,505	233,274	-	1,05
Total	357,507	1,442,138	196,382	1,996,027					

ANALYSIS OF NET ASSETS BETWEEN FUNDS – PRIOR YEAR (RESTATED)

	Unrestricted funds 2022 £	Restricted funds 2022 £	Designated funds 2022 £	f
Tangible fixed assets	168,000	-	-	168
Investments	_	841,205	-	841
Current assets	201,230	638,301	196,382	1,035
Creditors due within 1 year	(47,378)	-	-	(47
Total	321,852	1,479,506	196,382	1,997

19. ANALYSIS OF CHANGES IN NET DEBT

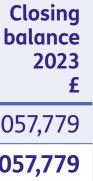
20. RELATED PARTY TRANSACTIONS

During the year, no Trustees received any benefits in kind (2022 – £NIL).

During the year, no Trustees received reimbursement of expenses (2022 – £NIL). There were no related party Total funds transactions (2022 – £NIL).

2022 £ 58,000 41,205 35,913 (47,378) 97,740







Enriching lives, Growing together

Grove Cottage Address

151 London Road, Bishop's Stortford, Hertfordshire CM23 3JX **Registered Charity Number**

Socials

1122298



Find out more

www.mencapgrovecottage.org

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